



Resident Firefighter Training Program

Thank you for your interest in joining Snohomish County Fire District 26 Resident Firefighter Training Program. The program is a 4 year training program designed to prepare the member for a career as a Firefighter. Over 40 members of Fire District 26 have gone on to career positions as Firefighters and or Paramedics throughout the nation. Members of this program live at one of our two fire stations working a shift schedule of one night on, two nights off. Resident firefighters are expected to respond to additional calls while off duty.

Our Ideal Candidate:

- Desire to help strangers in their time of need.
- Able to handle the physical and mental rigors of Firefighting.
- Proven track record of academic success with strong study skills
- Strong leadership skills, history of leadership in sports, scouting, civic organizations, student government etc.
- Strong team player and ability to follow orders.
- Strong desire to learn.

Minimum Requirements:

- Age 18 by September 1st of the year applying.
- High School Diploma by September 1st of the year applying.
- Valid Washington State Driver's License.
- Completed Candidate Physical Ability Test (CPAT) within last 6 months. CPAT testing is available from National Testing Network (NTN) or Public Safety Testing.
- Acceptable background check including driving record and criminal history.
- Current CPR for Healthcare Provider Certification

Program Benefits Include:

- Fully paid for training including Firefighter 1 and 2, Washington State Emergency Medical Technician, Wildland Firefighting, Technical Rescue training and more.
- Fully paid for Associate's Degree in Fire Science from Everett Community College.
- Members are provided a private room at one of our two fire stations, with high speed internet and cable television.
- Stipend for all shifts worked.
- Experience in structural and wild land firefighting, rescue and EMS including working with a Paramedic on an ALS unit.

How to Apply:

Applications can be downloaded from www.snofire26.org or picked up in person at Fire Station 53, 501 Lewis Ave. Gold Bar, WA 98251. Incomplete application will not be accepted. Completed applications can be mailed to:

Snohomish County Fire District 26

Attn: Lt Robert Thurston

P.O. Box 376

Gold Bar, WA 98251

Any questions can be emailed to Lt Thurston Rthurston@snofire26.org

Application Period Closes April 15th.

Include the following in the Application Packet:

- Completed Application
- Letter of Interest
- Copy of Washington State Driver's License
- 3 years Washington DOL Drivers abstract
- Proof of current CPAT.
- Copy of current Healthcare provider CPR card.
- Copy of High School transcript
- Three letters of recommendation from people who are not related to you.

Information on Letter of Interest: Letter should highlight, why do you want to be a member of the program? What do you bring to make Fire District 26 to make it a better department? Highlight classwork in school, extra-curricular activities and personal experiences that will lead you to succeed in the program.

Information on Letters of Recommendation: Three letters from people who are not related to you but know you well (Teachers, Coaches, Employers, Mentors, etc.). Letter should highlight your ability to handle stressful situations, think on your feet, and handle grueling coursework that comes from training and college classes.

Resident Program Testing Timeline

January 15th – Application Period Opens

April 15th – Applications Period Closes

April 25th – Letters mailed to top 50 applicants scheduling for a written test in early May

May 15th – Top 10 applicants will be invited to interviews in early June.

July 1st – Appointments made to program

September 1st – Start of Orientation, move into station and prepare for Emergency Medical Training.



Resident Fire Firefighter Program Application

Snohomish County Fire District 26

Personal Information

Name

(First, Middle Last)

Home Address

Street

City

State

Zip Code

Mailing Address

Street

City

State

Zip Code

Phone Number

Email Address

Social Security Number

Date of Birth

Driver's License Number

Expiration Date

Any other names you may have gone by:

Employment History

Employer Name

From

To

Address

Street

City

State

Zip Code

Job Description

Phone Number

Supervisor's Name

Reason for Leaving

Employer Name

From

To

Address

Street

City

State

Zip Code

Job Description

Phone Number

Supervisor's Name

Reason for Leaving

Will you be 18 years of age by September 1st?

- Yes
- No

Will you have your High School Diploma/GED by September 1st?

- Yes
- No

Authorized to Work in the USA?

- Yes
- No

Criminal History

Answering Yes to any of the following questions does not necessarily preclude you from joining.

Have you ever been convicted of a criminal offense?

- Yes
- No

Have you ever had your driver's license suspended or revoked?

- Yes
- No

Have you ever been sentenced to jail or prison?

- Yes
- No

IN MAKING THIS APPLICATION, IT IS UNDERSTOOD THAT AN INVESTIGATION MAY BE MADE, WHEREBY, INFORMATION IS OBTAINED THROUGH PERSONAL INTERVIEWS WITH THIRD PARTIES, SUCH AS CURRENT EMPLOYERS, PREVIOUS EMPLOYERS, BUSINESS ASSOCIATES, LAW ENFORCEMENT, FRIENDS, FAMILY, NEIGHBORS, OR OTHERS WITH WHOM YOU ARE ACQUAINTED. THIS INQUIRY MAY INCLUDE INFORMATION AS TO YOUR CHARACTER, GENERAL REPUTATION, AND PERSONAL CHARACTERISTICS, WHICHEVER MAY BE APPLICABLE. I ALSO UNDERSTAND THAT IF I AM ACCEPTED, THE FIRE DISTRICT WILL CONSIDER ME AN AT WILL EMPLOYEE.

THE INFORMATION OBTAINED WILL BE USED TO DETERMINE IF YOU WILL BE CONSIDERED FOR MEMBERSHIP WITH THE FIRE DISTRICT.

I CERTIFY THAT THE ANSWERS GIVEN ON THIS APPLICATION ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF IT IS ACCEPTED, FALSE STATEMENTS OR OMISSION OF FACTS ON THIS APPLICATION SHALL BE CONSIDERED SUFFICIENT CAUSE FOR TERMINATION OF MEMBERSHIP WITH THE FIRE DISTRICT.

I CERTIFY THAT I AM ABLE TO PERFORM ALL ASPECTS OF THE JOB AS DESCRIBED IN THE JOB DESCRIPTION.

Signature

Date



DISCLOSURE AND RELEASE FORM

In connection with my application for employment (including contract for services or volunteer services) or tenancy with Snohomish County Fire District 26, at 501 Lewis Ave - Gold Bar, WA 98251, consumer reports will be requested. These consumer reports (investigative consumer reports in California) may include the following types of information: names and dates of previous employers, salary, work experience, education, accidents, licensure, credit (except California), etc. I further understand that such reports may contain public record information such as, but not limited to: my driving record, workers' compensation claims, judgments, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records.

In addition, investigative consumer reports as defined by the federal Fair Credit Reporting Act, gathered from personal interviews with former employers and other past or current associates of mine to gather information regarding my work performance, character, general reputation and personal characteristics, may be obtained.

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY THE CONSUMER REPORTING AGENCY TO FURNISH THE ABOVE-MENTIONED INFORMATION.

I have the right to make a request to the consumer reporting agency: **Background Screeners of America**, 18344 Oxnard Street, Suite 101, Tarzana, CA 91356; telephone (866) 570-4949 ("Agency"), upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information and the agency, on our behalf, will provide a complete and accurate disclosure of the nature and scope of the investigation covered by the investigative consumer report(s); and the recipients of any reports on me which the agency has previously furnished within the two year period for employment requests, and one year for other purposes preceding my request (California three years). I hereby consent to your obtaining the above information from the agency. You may view their privacy policy at their website: www.backgroundscreenersofamerica.com.

I hereby authorize procurement of consumer report(s) and investigative consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

California, Minnesota and Oklahoma Applicants only: Check box if you request a copy of any consumer report ordered on you.

Notice to California Applicants:

You have the right under Section 1786.22 of the California Civil Code to contact the Agency during reasonable hours (9:00 a.m. to 5:00 p.m. (PTZ) Monday through Friday) to obtain all information in your file for your review. You may obtain such information as follows: 1) In person at the Agency's offices, which address is listed above. You can have someone accompany you to the Agency's offices. Agency may require this third party to present reasonable identification. You may be required at the time of such visit to sign an authorization for Agency to disclose to or discuss your information with this third party; 2) By certified mail, if you have previously provided identification in a written request that your file be sent to you or to a third party identified by you; 3) By telephone, if you have previously provided proper identification in writing to Agency; and 4) Agency has trained personnel to explain any information in your file to you and if the file contains any information that is coded, such will be explained to you.

Notice to New York Applicants:

For consumers applying for work in New York: I acknowledge receiving a copy of Article 23-A of the New York Correction Law _____ . (Initials)

Search Requestor Copy

I acknowledge I have been provided a copy of consumer's rights under the Fair Credit Reporting Act.

NAME: Last		First	Middle
Social Security #		Date of Birth	
Email			
Current Address:		Previous Address:	
Street 1 Apt or Unit # City ST Zip		Street 1 Apt or Unit # City ST Zip	
<u>Drivers Lic. #</u>		<u>State Issuing</u>	
Alias Names Used:			

X _____ DATE: _____
 APPLICANT SIGNATURE

Search Requestor Copy

Para informacion en espanol, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA.

For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment – or to take another adverse action against you – must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need – usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit “prescreened” offers of credit and insurance you get based on information in your credit report.** Unsolicited “prescreened” offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

Applicant Copy

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1. a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates. b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the Bureau:</p>	<p>a. Bureau of Consumer Financial Protection 1700 G Street NW Washington, DC 20006 b. Federal Trade Commission: Consumer Response Center –FCRA Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and insured state savings associations d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050 b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480 c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106 d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Department of Transportation 400 Seventh Street SW Washington, DC 20590</p>
<p>4. Creditors Subject to Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 1925 K Street NW Washington, DC 20423</p>
<p>5. Creditors Subject to Packers and Stockyards Act</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 406 Third Street, SW, 8th Floor Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F St NE Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center – FCRA Washington, DC 20580 (877) 382-4357</p>

Applicant Copy